

MONTGOMERY COUNTY BOARD OF EDUCATION MINUTES

September 11, 2023

The Montgomery County Board of Education convened in a regular monthly meeting on Monday, September 11, 2023, at 6:30 pm in the Montgomery County Schools Boardroom. Board members present were Steve W. DeBerry – Chair, Tommy Blake - Vice Chair, Angela Smith, Lynn Epps, Anne Evans, Bryan Dozier, and Cindy Taylor.

Chairman Steve DeBerry called the meeting to order. Mr. DeBerry moved to adopt the agenda with the request that Item II, Employee Complaints be tabled until a further time. Lynn Epps made the motion with Anne Evans seconding. The agenda was accepted with unanimous approval from the board.

Chairman Steve DeBerry shared an opening devotional with a reading from Proverbs 15:13, titled Face Value. “A merry heart maketh a cheerful countenance: but by sorrow of the heart the spirit is broken”. A smile has face value in every land. Progress is built on smiles, not frowns.

Page Street Elementary students Sarah Browning and Madilyn Whitley led the Pledge of Allegiance to the Flag of the United States of America.

No one signed up to speak during the public comments section.

Chairman DeBerry then presented a Resolution of Esteem for Beatrice “Bea” Sexton for her thirty years of service with the Montgomery County Schools. Ms. Sexton passed away August 1, 2023. The Resolution reads as follows:



Chairman DeBerry called upon Dr. Ellis and Jon LaChance for the Certified and Classified Employees of the Month for Page Street Elementary. Jennifer Nance, third grade teacher was the certified winner. Walter Pegues, head custodian, was the classified winner.

Chairman DeBerry called upon Dr. Ellis for Principal of the Year. Janet Deaton from Star Elementary was the winner for the 2023-2024 school year. Dr. Ellis stated that we do not usually here much out of Star Elementary and that is because Ms. Deaton does such a wonderful job managing it. She is always excited when kids choose to attend Star Elementary. I know she will do great in the regional competition as well.

Dr. Ellis called upon JaMese Black, Principal of Mt. Gilead Elementary and Megan Strong for Beginning Teacher of the Year recognition. Ms. Black stated that Ms. Strong is simply amazing. She represents every aspect of our mission and vision for our district. Her classroom is a place of safety and warmth for all students and Mt. Gilead Elementary School is so excited to have her.

Dr. Ellis then recognized the Central Office Finance Department: Mitch Taylor, Sharon Baldwin, Michelle Brady, Cheryl Kime, and Donna Morris for receiving an Award of Financial Reporting Achievement. Mr. Taylor stated that these ladies do such an awesome job and that he is very fortunate to have each of them.

Chairman DeBerry asked to hold the consent agenda until after closed session. The motion carried unanimously with the board.

Chairman DeBerry called upon Jon LaChance, Principal of Page Street Elementary. Mr. LaChance stated that at Page Street Elementary they wanted to start the year by promoting kindness. We wanted to make our media center the focal point and to also use it for each of our family nights. Mr. LaChance stated that they wanted someone in the media center that exuded their new theme of kindness and Mrs. VunCannon just fit perfectly. Our team spent the summer making the media center a more open, inviting area by arranging the books by genre and making them easier for the children to locate. Mrs. VunCannon and her daughter painted a mural and Capel rugs donated a handmade oval rug to make it an area where the children will want to come and read. We are also planning fundraisers to be able to add more flexible seating. We have also started a Reader of the Month program and are continuing the Book It program with Pizza Hut to encourage the students to read more. Mr. LaChance stated, "today a reader, tomorrow a leader".

Chairman DeBerry called upon Emily Shaw and Wade Auman for the "Camp Timberwolf/Jumpstart" presentation. Ms. Shaw stated that they held a successful program on July 10-14. This was the third year we have had the program and each year we keep adding more days. The program was held on the MCHS and MCEC campus for rising 9th grade students. Ms. Shaw stated that they had an average of 40 students per day attending. This program aligns with courses offered at MCHS, MCEC and CTE center and gives the students an opportunity to begin developing friendships and leadership skills to help form a culture of success and collaboration. We showcased the CTE Center, MCHS and MCEC and used ideas from previous years to add additional programs to meet the needs of students and staff. Camp Timberwolf is an annual event, completely free and assists students to formulate plans to accomplish their personal goals. Some of the activities included class time exploring animal behavior, plant identification and virtual career exploration. The students also toured MCHS, MCC and the CTE building as well as a field trip to the NC Zoo and iFly in Concord, NC. Ms. Shaw then spoke about the Jumpstart program for rising 6th grade students. This program is a one-day event on the campus of East

Middle and West Middle schools. The program is also free to all students and allows the students to see the middle school, meet their teachers and join other students from their feeder schools. We were able to have the CTE Mobile Lab at each of the campuses for this program and that was the highlight of the day. It was just an amazing day and made the students more comfortable on their first day in middle school.

Chairman DeBerry called upon Wade Auman for the MCEC “Best High School” presentation. Mr. Auman stated that Montgomery County Schools does a lot of great things for their kids and to get recognition for that is always a great thing. MCEC was recognized as one of the Best High Schools ranked in the USA by the US News and World Report 2023-2024. The article states that “The highest ranked public schools in the 2023-2024 Best High Schools national rankings are those whose students achieved exceptional scores on state assessments for math, reading and science. These schools also had a strong underserved student performance, college readiness and curriculum breadth, as well as graduation rates.” Mr. Auman stated he felt that our ranking could have been a little higher but that the ranking criteria was based upon participation rates on AP exam scores, however our students do not do AP exams, our students to all CCP. Montgomery County Early college was ranked #190 in North Carolina and #6018 in the National Rankings. This is an accomplishment we should be very proud of and would expect the ranking to be even higher next year.

Chairman DeBerry called upon Emily Shaw for policies for first read. These policies will be brought back in October for approval.

Chairman DeBerry called upon Dr. Dale Ellis for the Superintendent’s Comments. We are very proud of MCEC and all our schools. We discussed tremendous progress and discussed that at our End of Year review last week. We are still not where we want to be, but all the schools grew last year and now one of our schools is being identified as one of the best schools in the country. That just reflects a lot of great work by a lot of great employees. I know sometimes our employees do not feel appreciated, but our employees are very appreciated. As I have been going to each school doing my faculty meetings and having those discussions with them, I am letting them know that the board is very appreciative of the work that they are doing. I have let them know that the board is also very appreciative of the positive impact they are having on the students. As your superintendent, I am proud of that fact, proud of those employees and I am proud of the work that goes on day in and day out in our school district to positively impact the students and I look forward to seeing that continue in the future. Mr. Dozier then asked if we could possibly plan to do something special for the teachers and administrators at MCEC? The board agreed with this request and Dr. Ellis said he would be happy to proceed with that.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel and consult the board attorney. Bryan Dozier made the motion, with Lynn Epps seconding. The board approved entering closed session unanimously.

The following items were approved after the closed session with a motion by Bryan Dozier and a second by Tommy Blake:

- 1) Board Minutes from August 7, 2023
- 2) Personnel and Auxiliary Reports:



a. Upon the recommendation of the principal, approval of the following additions to the certified substitute teacher list:

Employee	Effective Date	School Assignment	Record Check	Replacing
1) Kyle Blackenship	09/18/2023	East Middle School	Yes	Clean Hixon
		6 th Grade Social St		

b. Superintendent reports the acceptance of the following resignations/retirements:

Resignation/Retirement	School Assignment	Effective Date
1) Yana Stevenson	East Middle School	7/20/2023
	7 th Grade Science Teacher	
2) Candi Hernandez	Green Ridge Elementary	7/17/2023
	Teacher Assoc. / Bus Driver	
3) Kelly Brewster	Troy Elementary School	8/02/2023
	P.T. STEM Teacher	
4) Amanda Thompson	Page Street Elementary School	9/18/2023
	3 rd Grade Teacher	
5) Indya Douglas	Montgomery Central High School	8/28/2023
	Athletic Trainer	

6) Meghan Housley	East Middle School	Yes	Kimberly Johnson
	Child Nutr. Assist. Manager		
7) Jania Williams	Carroll Elementary	Yes	
	Child Nutrition		
8) Selena Lopez	All Locations	Yes	
	Child Nutr. Substitute		

c. Report of the following transfers:

Transfer	Effective Date	From	To	Replacing
1) Daniel Jones	8/19/2023	Montg. Learn. Ac.	Mt. Gilard Elem.	Adriane Claren
		Asst. Principal	Asst. Principal	

d. Reports the following contract non-renewal via Educational Partners Inc.:

Marlon Stewart, Mt. Gilard Elementary School, 2nd Grade Teacher

e. Upon recommendation, approval of the following administrative contracts:

- Administrative – Annual 12-month term commencing September 18, 2023 and ending June 30, 2025
- Dr. Lakoda LeGrand, Director of Secondary Education CTE
- Principal – Annual 12-month term commencing September 12, 2023, and ending June 30, 2025
- Emily Datta, Green Ridge Elementary School
- Assistant Principal – Annual 11-month term commencing August 21, 2023 and ending June 30, 2025
- Kirk Watts, Montgomery Learning Academy

- 6) Erin West
Resignation
Green Ridge Elementary
Principal
8/21/2023
- 7) Lisa LaChance
Resignation
East West Middle Schools
Media Coordinator
10/1/2023

f. Upon recommendation, approval of the following probationary contracts for the 2023-2024 school year as provided by General Statute 115C-325

Contract	Effective Date	School Assignment	Record Check	Replacing
1) Alexandra Ingram	8/18/2023	Mt. Gilard Elementary	Yes	Angel Shephard
		3 rd Grade Teacher		

g. Upon recommendation, approval of the following interim contracts for the 2023-2024 school year as provided by General Statute 115C-325

Contract	Effective Date	School Assignment	Record Check	Replacing
1) Kristie Blankenship	9/18/2023	East Middle School	Yes	Wayne Kosher
		CTE Business Teacher		

h. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

Employee	Effective Date	School Assignment	Record Check	Replacing
1) Sara Sasser	TBD	Troy Elementary	Yes	Kelly Brewster
		Pre-K T.A. Bus Driver		
2) Brittany Davis	8/18/2023	Troy Elementary	Yes	Kelly Brewster
		STEM Teacher		
3) Valerie Ingram	8/18/2023	Montg. Learning Ac.	Yes	
		Behavior Support T.A.		
4) Lamar Little	8/18/2023	Montg. Learning Ac.	Yes	
		Teacher Assistant (1 st Sum.)		
5) Kimberly Johnson	8/01/2023	East Middle School	Yes	Dale Simmensman
		Child Nutr. Manager		

MONTGOMERY COUNTY SCHOOLS AUXILIARY REPORT SEPTEMBER 11, 2023

The following overnight field trips are requested:

Montgomery County Early College-

Travel Tracker #4573-Koury Convention Center

North Carolina Beta Club Convention

Trip Dates: 1/26/2024-1/27/2024

Montgomery Central High School-

Travel Tracker # 4577-Koury Convention Center Greensboro Coliseum, NC

Skills USA State Conference

Trip Dates: 04/23/2024-04/25/2024

3) Budget Resolution:



1411 Page Street - P.O. Box 427
Troy, North Carolina 27371-0427
PHONE: (919) 374-6411 • FAX: (919) 374-3011

To: Board of Education
From: Mitch Taylor
Date: September 11, 2023
Subject: Auxiliary Item (Education - Current Agenda)

Attached you will find the Budget Resolution for your consideration for the year ending June 30, 2025.

Fiscal Year 2024-2025 Budget Resolution

The District's annual budget, or Budget Resolution, is established according to the parameters in the budget code known as the parent code. Future budget amendments are approved by the Board of Education by changing the budget code amounts listed in the Budget Resolution. When the code established 19-digit budget code system, the parent code is the four digit number which assigns a location according to what they are to be used for and the following is the parent code and the child code.

- 5000 - Instructional Services
- 5000 - System Wide Support Services
- 5000 - Auxiliary Services (2nd & 3rd)
- 5000 - Non-Program Changes (Student in District & Change)
- 5000 - Capital Outlay Expenses

The District's revenue is derived from state, federal, county and grant sources along with donations. Montgomery County Schools is a 2023-2024 fiscal year. Based on the current situation of funding, a new revenue budget has been established for Montgomery County Schools, categorized by funding source and proposed for the 2023-2024 fiscal year. The 2023-2024 fiscal year is proposed to be the budget for the year ending June 30, 2025. This budget is for the 2023-2024 fiscal year for Montgomery County Schools. This is an action item and requires a vote.

BUDGET RESOLUTION 2023-2024 Montgomery County Schools

RE: 11-02523W by the Board of Education of the Montgomery County Schools Administration

Section 1 - The following amounts are hereby appropriated for the operation of the school administrative unit in the fiscal year for the fiscal year beginning July 1, 2023 and ending June 30, 2024:

Source/Line	Amount
5000 Instructional Services	11,228,412.46
6000 System Wide Support Services	3,235,177.71
8000 Non-Programmed Changes	66,881.83
Total State Expenses	14,529,472.00

Section 2 - The following revenues are estimated to be available to the State Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024:

Source/Line	Amount
8000 State Revenues	14,529,472.00
Total State Revenues	14,529,472.00

Section 3 - The following amounts are hereby appropriated for the operation of the annual administrative unit in the fiscal year for the fiscal year beginning July 1, 2023 and ending June 30, 2024:

Source/Line	Amount
5000 Instructional Services	1,120,427.00
6000 System Wide Support Services	3,135,189.00
8000 Auxiliary Funds	2,000.00
8000 Non-Programmed Changes	52,000.00
Total Local Expenses	4,257,616.00

Section 4 - The following revenues are estimated to be available to the Local Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024:

Source/Line	Amount
8000 Total Revenues	1,896,218.00
Total Local Revenues	1,896,218.00

Section 5 - The following amounts are hereby appropriated for the operation of the school administrative unit in the fiscal year for the fiscal year beginning July 1, 2023 and ending June 30, 2024:

Source/Line	Amount
5000 Instructional Services	1,429,388.46
6000 System Wide Support Services	344,135.00
7000 Auxiliary Funds	245.00
8000 Non-Programmed Changes	31,793.54
Total Federal Expenses	1,805,562.00

Section 6 - The following revenues are estimated to be available to the Federal Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024:

Source/Line	Amount
8000 Federal Revenues	1,805,562.00
Total Federal Revenues	1,805,562.00

Section 7 - The following amounts are hereby appropriated for the operation of the school administrative unit in the fiscal year for the fiscal year beginning July 1, 2023 and ending June 30, 2024:

Source/Line	Amount
5000 System Wide Support Services	43,200.00
6000 System Wide Support Services	951,760.18
Total Capital Outlay Expenses	1,000,960.18

Section 8 - The following revenues are estimated to be available to the Capital Outlay Fund for the fiscal year beginning July 1, 2023 and ending June 30, 2024:

Source/Line	Amount
8000 Capital Outlay Revenues	0.00
8000 Capital Outlay Revenues	1,000,960.18
Total Capital Outlay Revenues	1,000,960.18

Section 9 - The following amounts are hereby appropriated for the operation of the school administrative unit in the fiscal year for the fiscal year beginning July 1, 2023 and ending June 30, 2024:

Source/Line	Amount
5000 Instructional Services	1,429,388.46
6000 System Wide Support Services	344,135.00
7000 Auxiliary Funds	245.00
8000 Non-Programmed Changes	31,793.54
Total Child Nutrition Expenses	1,805,562.00

2023-2024 School Budget 1802
Montgomery County Schools
Comments received for financial reporting will occur monthly and for progress reporting quarterly.
Non-confidential reports will be shared with key partners as reports are completed and as
needed. Communications with the media will be made after the review and approval of final the
project's final findings.

STAFF REPRESENTATION OF THE PUBLIC'S INTERESTS

- Review and amend grant funded system by agreement
- Identify new security requirements and review compliance with law enforcement
- Prioritize security needs, including funding, in appropriate ways to be
equipped
- Finalize security needs

Signature: _____ Date: _____

Dr. Dale Ellis, Montgomery County Schools, Superintendent

Signature: _____ Date: _____

Matthew Woodard, Montgomery County Schools, Assistant Superintendent

Signature: _____ Date: _____

Dr. Jack Epps, Montgomery County Schools, Assistant Superintendent

Signature: _____ Date: _____

Shondell Pate-Harris, Montgomery County Schools, IT's Office

Signature: _____ Date: _____

Robert Smith, Director of Montgomery County Emergency Management

2023-2024 School Budget 1802
Montgomery County Schools
Signature: _____ Date: _____
Tina McElroy, Assistant Chief of Police, Blaine Police Department

Signature: _____ Date: _____

Mark Baldwin, Chief of Police, a Camden Police Department

Signature: _____ Date: _____

Edward L. Leland, Chief of Police, Mt. Carmel Police Department

Signature: _____ Date: _____

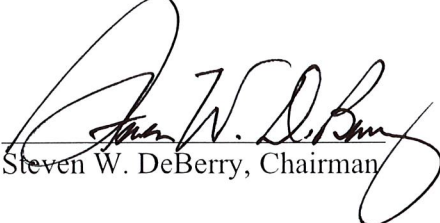
David Kline, Chief of Police, Star Police Department

Signature: _____ Date: _____

James Nelson, Chief of Police, Troy Police Department

Upon return to open session, Chairman DeBerry asked for a motion to adjourn the meeting. Bryan Dozier made the motion with Lynn Epps seconding; the meeting was duly adjourned.

The next regular meeting will be held on Monday, October 2, 2023, at 6:30 pm at the Montgomery County Central Office.


Steven W. DeBerry, Chairman


Dale Ellis, Ed. D., Secretary