MONTGOMERY COUNTY BOARD OF EDUCATION MINUTES

September 11, 2023

The Montgomery County Board of Education convened in a regular monthly meeting on Monday, September 11, 2023, at 6:30 pm in the Montgomery County Schools Boardroom. Board members present were Steve W. DeBerry – Chair, Tommy Blake - Vice Chair, Angela Smith, Lynn Epps, Anne Evans, Bryan Dozier, and Cindy Taylor.

Chairman Steve DeBerry called the meeting to order. Mr. DeBerry moved to adopt the agenda with the request that Item II, Employee Complaints be tabled until a further time. Lynn Epps made the motion with Anne Evans seconding. The agenda was accepted with unanimous approval from the board.

Chairman Steve DeBerry shared an opening devotional with a reading from Proverbs 15:13, titled Face Value. "A merry heart maketh a cheerful countenance: but by sorrow of the heart the spirit is broken". A smile has face value in every land. Progress is built on smiles, not frowns.

Page Street Elementary students Sarah Browning and Madilyn Whitley led the Pledge of Allegiance to the Flag of the United States of America.

No one signed up to speak during the public comments section.

Chairman DeBerry then presented a Resolution of Esteem for Beatrice "Bea" Sexton for her thirty years of service with the Montgomery County Schools. Ms. Sexton passed away August 1, 2023. The Resolution reads as follows:

MONTGOMERY COUNTY BOARD OF EDUCATION RESOLUTION OF ESTEEM FOR Beatrice "Bea" Lee Sexton WHEREAS, our Heavenly Fallner, in His infinite love and wisdom, saw fill to call home Beatrice Lee Sexton on August 1, 2023, and WHEREAS, her dedication to Montgomery County Schools for thirty years as a leachers assistant were a living lestament of her integrily and skill, and WHEREAS, her loss will be deeply fell not only by those with whom she served, but also throughout her entire community and county. NOW, THEREFORE, be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real loss and regret in her passing; that a capy of this resolved to her tamily as an indication of our deep sympolity; and that a capy of the same be filed as a part of the permanent minutes of the Board of Education. MONTGOMERY COUNTY BOARD OF EDUCATION Horney Bake - Eyran Dager - Angela Smith Anne Evans - Lynn Epps - Cody Taylox SEPTEMBER 2023

Chairman DeBerry called upon Dr. Ellis and Jon LaChance for the Certified and Classified Employees of the Month for Page Street Elementary. Jennifer Nance, third grade teacher was the certified winner. Walter Pegues, head custodian, was the classified winner.

Chairman DeBerry called upon Dr. Ellis for Principal of the Year. Janet Deaton from Star Elementary was the winner for the 2023-2024 school year. Dr. Ellis stated that we do not usually here much out of Star Elementary and that is because Ms. Deaton does such a wonderful job managing it. She is always excited when kids choose to attend Star Elementary. I know she will do great in the regional competition as well.

Dr. Ellis called upon JaMese Black, Principal of Mt. Gilead Elementary and Megan Strong for Beginning Teacher of the Year recognition. Ms. Black stated that Ms. Strong is simply amazing. She represents every aspect of our mission and vision for our district. Her classroom is a place of safety and warmth for all students and Mt. Gilead Elementary School is so excited to have her.

Dr. Ellis then recognized the Central Office Finance Department: Mitch Taylor, Sharon Baldwin, Michelle Brady, Cheryl Kime, and Donna Morris for receiving an Award of Financial Reporting Achievement. Mr. Taylor stated that these ladies do such an awesome job and that he is very fortunate to have each of them.

Chairman DeBerry asked to hold the consent agenda until after closed session. The motion carried unanimously with the board.

Chairman DeBerry called upon Jon LaChance, Principal of Page Street Elementary. Mr. LaChance stated that at Page Street Elementary they wanted to start the year by promoting kindness. We wanted to make our media center the focal point and to also use it for each of our family nights. Mr. LaChance stated that they wanted someone in the media center that exuded their new theme of kindness and Mrs. VunCannon just fit perfectly. Our team spent the summer making the media center a more open, inviting area by arranging the books by genre and making them easier for the children to locate. Mrs. VunCannon and her daughter painted a mural and Capel rugs donated a handmade oval rug to make it an area where the children will want to come and read. We are also planning fundraisers to be able to add more flexible seating. We have also started a Reader of the Month program and are continuing the Book It program with Pizza Hut to encourage the students to read more. Mr. LaChance stated, "today a reader, tomorrow a leader".

Chairman DeBerry called upon Emily Shaw and Wade Auman for the "Camp Timberwolf/Jumpstart" presentation. Ms. Shaw stated that they held a successful program on July 10-14. This was the third year we have had the program and each year we keep adding more days. The program was held on the MCHS and MCEC campus for rising 9th grade students. Ms. Shaw stated that they had an average of 40 students per day attending. This program aligns with courses offered at MCHS, MCEC and CTE center and gives the students an opportunity to begin developing friendships and leadership skills to help form a culture of success and collaboration. We showcased the CTE Center, MCHS and MCEC and used ideas from previous years to add additional programs to meet the needs of students and staff. Camp Timberwolf is an annual event, completely free and assists students to formulate plans to accomplish their personal goals. Some of the activities included class time exploring animal behavior, plant identification and virtual career exploration. The students also toured MCHS, MCC and the CTE building as well as a field trip to the NC Zoo and iFly in Concord, NC. Ms. Shaw then spoke about the Jumpstart program for rising 6th grade students. This program is a one-day event on the campus of East

Middle and West Middle schools. The program is also free to all students and allows the students to see the middle school, meet their teachers and join other students from their feeder schools. We were able to have the CTE Mobile Lab at each of the campuses for this program and that was the highlight of the day. It was just an amazing day and made the students more comfortable on their first day in middle school.

Chairman DeBerry called upon Wade Auman for the MCEC "Best High School" presentation. Mr. Auman stated that Montgomery County Schools does a lot of great things for their kids and to get recognition for that is always a great thing. MCEC was recognized as one of the Best High Schools ranked in the USA by the US News and World Report 2023-2024. The article states that "The highest ranked public schools in the 2023-2024 Best High Schools national rankings are those whose students achieved exceptional scores on state assessments for math, reading and science. These schools also had a strong underserved student performance, college readiness and curriculum breadth, as well as graduation rates." Mr. Auman stated he felt that our ranking could have been a little higher but that the ranking criteria was based upon participation rates on AP exam scores, however our students do not do AP exams, our students to all CCP. Montgomery County Early college was ranked #190 in North Carolina and #6018 in the National Rankings. This is an accomplishment we should be very proud of and would expect the ranking to be even higher next year.

Chairman DeBerry called upon Emily Shaw for policies for first read. These policies will be brought back in October for approval.

Chairman DeBerry called upon Dr. Dale Ellis for the Superintendent's Comments. We are very proud of MCEC and all our schools. We discussed tremendous progress and discussed that at our End of Year review last week. We are still not where we want to be, but all the schools grew last year and now one of our schools is being identified as one of the best schools in the country. That just reflects a lot of great work by a lot of great employees. I know sometimes our employees do not feel appreciated, but our employees are very appreciated. As I have been going to each school doing my faculty meetings and having those discussions with them, I am letting them know that the board is very appreciative of the work that they are doing. I have let them know that the board is also very appreciative of the positive impact they are having on the students. As your superintendent, I am proud of that fact, proud of those employees and I am proud of the work that goes on day in and day out in our school district to positively impact the students and I look forward to seeing that continue in the future. Mr. Dozier then asked if we could possibly plan to do something special for the teachers and administrators at MCEC? The board agreed with this request and Dr. Ellis said he would be happy to proceed with that.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel and consult the board attorney. Bryan Dozier made the motion, with Lynn Epps seconding. The board approved entering closed session unanimously.

The following items were approved after the closed session with a motion by Bryan Dozier and a second by Tommy Blake:

- 1) Board Minutes from August 7, 2023
- 2) Personnel and Auxiliary Reports:



Upon the recommendation of the principal, approval of the fellowing additions to the certified substitute teacher list:

Employee Effective Date	School' Assignment	Record	Replacing
1) Kylie Blankenship	East Middle School	Yes	Grant History

Res	ignation'	School	
Ret	ireroent	Assienment	Effective Date
D	Yana Stevenson Resignation	East Middle School 7/8 Grade Science Teacher	7/20/2023
2)	Cardi Herandez Resignation	Green Ridge Elementary Teacher Assist. / Bus Driver	7/17/2023
1)	Kelly Brewer Resignation	Tray Elementary School P.T. STEM Teacher	8/02/2023
4)	Amanda Thompson Resignation	Page Street Elementary School 3rd Grade Teacher	9/18/2023
5)	Indya Douglas Resignation	Mong, Central High School Athletic Trainer	8/28/2023

East Middle School Yes Kimberly Johnson Child, Nurs. Assist, Manger 2) Jamie Williams 9.01/2023 Candor Elementary Yes Child Nutrition 3) Salena Lopea 9.05/2023 All Locations Yes Child Nutr. Substitute

L. Report of the following transfers:

Transfer

Effective Date From In Replacing Daniel Jenes Montg, Learn. Ac. Mt. Gilead Elem. Adriane Cluren 8/19/2023 Assist, Principal Assist, Principal

g. Reports the following contract non-tenewal via Educational Partners Inc.: Marleon Stewart, Mt. Gilead Elementary School, 2rd Grade Teacher

Upon recommendation, approval of the following administrative contracts:

Administrator - Annual 12-month term commencing September 18, 2023 and ending June 30, 2025

• Dr. Takeda LeGrand, Director of Secondary Education CTE

Principal – Annual 12-month term commencing September 12, 2023, and ending June 30, 2025

· Emily Dana, Green Rodge Elementary School

Assistant Principal - Annual 11-month term commercing August 21, 2023 and ending June 30, 2025

Kirk Watts, Montgomery Learning Academy

Green Ridge Elementary Principal 7) Lisa LaChance Resignation East West Middle Schools Media Coordinator

Upon recommendation, approval of the following probationary contracts for the 2023-2024 school year as provided by General Stafute 115C-J25.

Contract Effective Date	School Assirnment	Record Check	Replacing
 Alexandra Ingram 8/18/2023 	Mt. Gilead Elementary	Yo	Angel Shepherd

d. Upon recommendation, approval of the following interim contracts for the 2023-2024 school year as provided by General Statute 115C-325;

Contract Effective Date	School Assignment	Record Check	Replacing	
 Kristie Blankenship 9/18/2023 	East Middle School CTE Business Teacher	Yes	Wayne Kocher	

e. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

Emplayee	School	Record	
Effective Date	Assirtment	Check	Restacing
1) Sara Sasser TBD	Troy Elementary Pre-K T.A. Bus Driver	Yes	
2) Brittany Davis 8:18:2023	Troy Elementary STEM Teacher	Yes	Kelly Brewer
3) Valerie Ingram 8/18/2023	Monag, Learning Ac. Behavior Support T.A.	Yes	
4) Lamur Little	Montp, Learning Ac.	Yes	
8/18/2023	Teacher Assistant (1 S	cm.)	
5) Kimberly Johnson	East Middle School	Yes	Dale Simmenman
8.01/2023	Child Nutr. Manager		

MONTGOMERY COUNTY SCHOOLS AUXILARY REPORT SEPTEMBER 11, 2023

The following overnight field trips are requested:

Montgomery County Early College-

Travel Tracker #4573-Koury Convention Center

North Carolina Beta Club Convention Trip Dates: 1/26/2024-1/27/2024

Montgomery Central High School-

Travel Tracker # 4577-Koury Convention Center Greensboro Coliseum, NC

Skills USA State Conference

Trip Dates: 04/23/2024-04/25/2024

3) Budget Resolution:



441 Page Street • P.O. Box 427 Troy, North Carolina 27371-0427

Board of Education Mitch Taylor Soptember 11, 2023 Agenda Itim (Sostion - Consent Agenda)

Fiscal Year 2023-2024 Budget Resolution

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NOO - Section Services (Child Nutration)

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2023-2024 School Salesy MOS. Medgessery County Salesto

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Upon return to open session, Chairman DeBerry asked for a motion to adjourn the meeting. Bryan Dozier made the motion with Lynn Epps seconding; the meeting was duly adjourned.

The next regular meeting will be held on Monday, October 2, 2023, at 6:30 pm at the Montgomery County Central Office.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary